

Illinois Public Act 97-609

**Illinois Public Act 97-609** requires that employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year in total compensation.

**Total Compensation Package** means payment for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted

Village of Indian Head Park employees with Total Compensation Package Exceeding \$75,000 per year for fiscal year 2015/16											
A	B	C	D	E	F	G	I	J	K	L	M

NAME	TITLE	SALARY (1)	HEALTH INSURANCE	VEHICLE ALLOWANCE	HOUSING ALLOWANCE	CLOTHING ALLOWANCE (2)	BONUSES	LOANS	VACATION DAYS GRANTED	SICK DAYS GRANTED (3)	TOTAL COMPENSATION (4)
Clendening, James	Police Sergeant	79,602	18,495	-	-	1,000	-	-	25	12	99,097
Duca, Guiseppe	Police Officer	79,206	18,495	-	-	1,000	-	-	20	12	98,701
Gardner, Kris	Police Officer	79,206	6,289	-	-	1,000	-	-	15	12	86,496
Leuser, Raymond	Acting/Interim Police Chief	87,568	18,495	-	-	1,000	-	-	20	12	107,063
McConaughy, Bill	Public Works Asst. Supt.	64,210	18,495	-	-	500	-	-	25	12	83,205
Mudra, John	Police Officer	79,206	18,495	-	-	1,000	-	-	20	12	98,701
Novak, Curtis	Police Sergeant	80,294	18,495	-	-	1,000	-	-	25	12	99,789
Retzke, Paul	Police Officer	79,206	18,495	-	-	1,000	-	-	15	12	98,701
Santen, Edward	Public Works Supt.	79,768	18,495	-	-	500	-	-	25	12	98,763

(1) Annual salary are base numbers and do not include overtime.  
(2) Maximum amount allotted per year. Not a direct payment.  
(3) Sick leave is granted, to be used only if needed. No cash-out value.  
(4) Total compensation amount based on total of columns C through J